



INTERSTATE TEACHING MOBILITY COMPACT

With roughly 3.7 million licensed teachers in the country, and highly variable policies for licensing an out-of-state teacher, existing mobility agreements have fallen short. The ITMC aims to support the teaching profession and state teaching workforces through streamlining the systems of licensure mobility in member states. While districts across the country are facing widespread teacher shortages, the ITMC provides one approach to the population of teachers that relocate and are not able to easily become licensed in another state.

Benefits for Teachers

- Eliminates barriers to teaching licensure while maintaining a high level of teaching practice
- Teachers will not be faced with reexamination and additional testing and administrative fees immediately after a move
- Increases the ability of teachers to seek employment in a broader pool of schools and districts and find the best fit for their teaching experience and career
- Supports military spouses in reentering the classroom and continuing their teaching career after a permanent change of station

Benefits for State Teacher Licensing Authorities

- Creates a compact information system which supports the facilitation of licensure and discipline information for relocating teachers
- Provides direct line of communication to peer agencies to collaborate on problems in the field and share information
- Supports continuing public safety efforts in teacher licensure

Benefits for State Teaching Workforces

- Increases the ability of states to attract teachers from across the country
- Allows states to grant licenses efficiently and place teachers in the classroom to make an immediate impact
- Allow a greater level of coordination and cooperation among state licensing authorities on matters such as discipline and licensure requirements